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24 November 1952

**CIA CAREER SERVICE BOARD**

**Working Group on HAZARDOUS DUTY**

**Minutes of 2nd Meeting, 10:30 A.M., 24 November 1952**

**Present:**



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1. The minutes of the 1st meeting of the Working Group on Hazardous Duty, held 17 November 1952, were approved.

2. The Chairman presented an agenda entitled "A Method of Approach to the Implementation of Hazardous Duty Policy", dated 24 November 1952.

3. It was agreed that the problem of defining "hostile areas" and "hazardous duties" which are referred to in the basic paper, "Policy Concerning Additional Pay for Various Types of Hazardous Duty", dated 24 September 1952, could be approached profitably as:

a. Duties that are hazardous by nature of the occupation,  
i. e., [redacted] etc. (para. 3c and d of basic paper)

b. Duties that are hazardous by nature of illegal entry and residence in an area (para. 3a, b, and g of basic paper)

c. Duties that are hazardous by nature of the clandestine activity to be performed (para. 3e and f of basic paper)

4. The following definitions were presented for consideration:

a. Hostile area [redacted]

(1) In a military sense, an area in control or possession of the enemy; or,

(2) Any country, presently known as an area behind the "iron curtain"; or,

(3) An area controlled by or in possession of a communist-dominated government; or,

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(h) An area in which an individual, if caught as a CIA or a U. S. Intelligence operative, would normally at the time of apprehension face possible execution or long-term imprisonment and where normally U. S. intervention would be to no avail.

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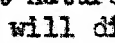
b. Hostile area 

When applied to 3a, 3b, and 3g of basic paper, hostile areas are defined as areas controlled by other than U. S. authority where access is gained by the individual without the knowledge and legal sanction of the power exercising effective control.

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c. Hazardous Duty 

Duties of a clandestine or illegal character performed under conditions where the individual runs real risks of being detected, and if detected would be executed or imprisoned.

5. It was agreed that for the next meeting Mr.  would prepare a paper defining duties which are, by the inherent nature of the occupation, hazardous (e. g., para. 3a, above). Mr.  will discuss the proposed definitions with the DD/P Foreign Division chiefs and prepare a list of areas that, under these definitions, can be classified as hostile areas (e. g. para. 3b, above). Each member will be prepared to present, at the next meeting, a statement of the nature and conditions of clandestine activity required for qualification as extra hazardous (e. g. para. 3c, above).

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6. The meeting adjourned at 12:25 P.M. to reconvene at 10:30 A.M., 1 December 1952.

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